Court Chambers 820 Highway 478 Anthony, NM 88021

Please join TEAMS meeting from your computer, tablet or smartphone.

Meeting ID: 253 170 168 369 Passcode: 9xzomP City of Anthony, NM
Board of Trustees: Workshop
MINUTES

Monday, October 28th, 2024 6:30PM Diana Murillo, Mayor Gabriel I. Holguin, MPT Jose Garcia, Trustee Daniel Barreras, Trustee Fernando Herrera, Trustee

You can join meeting using your phone by dialing.

United States: +1 (469)312-8116 Access Code: 951 097 464#

All members of the public entity participating remotely must identify themselves whenever they speak and must be clearly audible to the other members.

- 1. CALL TO ORDER by Mayor Diana Murillo
- 2. PLEDGE OF ALLEGIANCE
- **3. ROLL CALL** Present:

MPT Gabriel I. Holguin	YES	NO
Trustee Jose Garcia	YES	NO
Trustee Daniel Barreras	YES	NO
Trustee Fernando Herrera	YES	NO
Mayor Diana Murillo	YES	NO
Quorum Established	YES	NO

Traduccion del ingles al español y del español al ingles esta disponible a petición.

Si necesita un traductor, informe la Secretaria de la Ciudad a más tardar una semana antes de la fecha programada de la reunión

4. APPROVAL OF AGENDA ORDER

1ST Motion: <u>Trustee Barreras</u> 2nd Motion: <u>Trustee Hererra</u>

Roll Call Vote:

MPT Holguin YES NO
Trustee Garcia YES NO

Trustee Barreras YES NO 4-0 Vote, Motion Passes.

Trustee Herrera YES NO

5. DISCUSSION

a. Discussion on establishing the In-House Counsel Hiring Committee standards and procedures, *Presented by MPT Holguin*.

MPT Holguin wanted to take the opportunity to establish a timeline for upcoming interviews for the position. Discussions included guidelines on permissible questions for applicants and whether the interview committee would use pre-generated questions or who would be responsible for their creation. The HR Director outlined the standard hiring process, which was ultimately agreed upon as the approach to follow. Additionally, the HR Director expressed concerns such as the absence of a dedicated budget for the position and discrepancies in the job description. It was recommended that a budget adjustment be approved to allocate funds for the role before proceeding with hiring, a measure the trustees supported due to the urgent need for legal counsel to mitigate potential liabilities. Trustee Garcia suggested reassigning unused funds from the police department, as discussed in the previous meeting, or from other unfilled positions. Regarding legal counsel, the HR Director emphasized the need to retain an attorney promptly to review the Urgent Care Agreement and prevent any loss of funds. To expedite this, it was proposed to temporarily suspend finance policies, allowing the HR Director to secure an attorney without having to follow the strict policies. It was decided that Trustee Garicia and MPT Holguin along with the Mayor and the HR Director will be part of the hiring committee.

6. ADJOURNMENT

1ST Motion: <u>Trustee Barreras</u>

Roll Call Vote:

Trustee Herrera

YES NO MPT Holguin Trustee Garcia YES NO **Trustee Barreras** YES NO YES NO

2nd Motion: Trustee Hererra

4-0 Vote, Motion Passes at 7:26pm.

{SEAL} Attest:

Karla Oropeza, City Clerk